



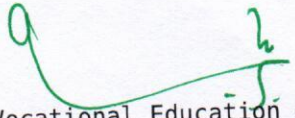
Govt. of West Bengal
 Directorate of Vocational Education & Training
 Karigari Bhawan, Action Area: III, Plot: B-7, New Town, Rajarhat, Kolkata -700160

07-06-2024

To : The Heads of the Institutes and Project Co-ordinators of VTCs
 Sub : **Irregular attendance/prolong absence/misbehavior/involvement in criminal case/misconduct/delinquency/incapacitation etc.of vocational Teachers/Instructors**


In accordance with the G.O. No. I/122829/2021 dt. 25-02-2021 and No. I/456061/2023 dt 23.11.2023 (copies enclosed), all Heads of the institutes of VTCs are hereby informed that being an engagement authority they can take suitable decision on their own in connection with irregular attendance/prolong absence/misbehavior/involvement in criminal case/misconduct/delinquency/incapacitation etc. of vocational Teachers/Instructors. A teacher/instructor may also opt out of the engagement on his/her own.

However, in the interest of natural justice, before terminate at once the concerned authority may dispose off the matter as quick as possible through a summary proceedings where the concerned is given an opportunity to present his/her side of the case and report to the concerned Nodal office with supporting papers for 'Blocking' of profile of such teachers/instructors, if any, within a month of this circulation.


 Director of Vocational Education & Training

Copy forwarded for information to :

1. The Dy. Secretary of TET&SD Department
2. The 20 Nodal Officers of DVET with a request to liaison with the VTC to obtain their standpoint of either termination or reinstatement particularly before forwarding the remuneration requisition for the cases having zero remuneration
3. The 6 District Officers, Regional Offices of DVET
4. The Establishment Section, DVET
5. The Grant & Report Management (GRM) Cell, DVET
6. The Law Cell, DVET


 Director of Vocational Education & Training